IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF IOWA
CEDAR RAPIDS DIVISION

GERALD D. DONNELL, Plaintiff, vs. CITY OF CEDAR RAPIDS, IOWA and PAT ENGEL, Defendants.	No. 05-CV-49-LRR **VERDICT FORM**

QUESTION 1: Are Defendants liable to Plaintiff on Plaintiff's whistleblower claim under Iowa Code § 70A.29? Answer "yes" or "no."

ANSWER: No

QUESTION 2: Are Defendants liable to Plaintiff on Plaintiff's wrongful discharge claim? Answer "yes" or "no."

ANSWER: No

QUESTION 3: Is Defendant Engel liable to Plaintiff on Plaintiff's First Amendment claim? Answer "yes" or "no."

ANSWER: No

(If your answer to Question 1, Question 2 or Question 3 is "yes," please answer Question 4. If your answer to Question 1, Question 2 and Question 3 is "no," please do not answer any further questions, and sign and date this verdict form.)

QUESTION 4: What amount of damages, if any, do you find Plaintiff sustained as a result of Defendants' conduct?

Wages and benefits from the date of discharge to the present:	$_____
Future pay and benefits reduced to present value:	$_____
Emotional distress from the date of discharge to the present:	$_____
Future emotional distress reduced to present value:	$_____
TOTAL DAMAGES:	$_____

(If you awarded damages in any amount in Question 4, please proceed to Question 5. If you did not award any damages, please do not answer Questions 5 and 6, and sign and date this verdict form.)

QUESTION 5: Do you find Plaintiff failed to mitigate his damages? Answer "yes" or "no."

ANSWER: _____

(If your answer to Question 5 is "yes," please proceed to Question 6. If your answer to Question 5 is "no," please do not answer Questions 6, and sign and date this verdict form.)

QUESTION 6: By how much should Plaintiff's damage award be reduced because of his failure to mitigate his damages?

ANSWER: $ _____

Dated this 30 day of June, 2006

FOREPERSON	**Juror**
Juror	**Juror**
Juror	**Juror**
Juror	**Juror**