

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF IOWA  
CENTRAL DIVISION

TIMOTHY J. KNUTSON,

Plaintiff,

vs.

AG PROCESSING, INC.,

Defendant.

No. C 01-3015-MWB

VERDICT FORM

On the claim of plaintiff Timothy J. Knutson, we, the Jury, find as follows:

PERCEIVED DISABILITY DISCRIMINATION		VERDICT
<b>Step 1: Liability</b>	On the claim of perceived disability discrimination, as explained in Final Jury Instruction No. 3, in whose favor do you find?	<input checked="" type="checkbox"/> Mr. Knutson <input type="checkbox"/> Ag Processing
<b>Step 2: Compensatory Damages</b>	If you found in favor of Mr. Knutson, what amount of compensatory damages, if any, do you award for the following items of damages? (Please see Final Jury Instruction No. 5.)	Past emotional distress \$ _____
		Future emotional distress \$ _____
		Backpay \$ <u>55,345.72</u>
<b>Step 3: Punitive Damages</b>	If you found in favor of Mr. Knutson, what amount, if any, do you award as punitive damages for perceived disability discrimination? (Please see Final Jury Instruction No. 6.)	\$ <u>90,000</u>
<b>Step 4: Same Decision</b>	If you found in favor of Mr. Knutson on his claim of perceived disability discrimination, has Ag Processing proved, by the greater weight of the evidence, that it would have terminated Mr. Knutson even if it had not considered Mr. Knutson's perceived limitations in making the decision to terminate him? (Remember that you need not be concerned with the effect of your determination on this "same decision" question; the effect of your determination on this question is for me to decide.)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Date: 2/26/03

Time: 1:15