

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF IOWA
CENTRAL DIVISION**

KATHRYN G. BUNDA,
Plaintiff,

Nos. C 03-3102-MWB
VERDICT FORM

vs.

**JOHN E. POTTER, Individually and
in his official position as Postmaster
General,**
Defendant.

On the claims of plaintiff Kathryn Bunda, we, the Jury, find as follows:

HOSTILE ENVIRONMENT SEXUAL HARASSMENT	
Step 1: "Timeliness" Defense	Has the Post Office proved by the greater weight of the evidence that Ms. Bunda's hostile environment sexual harassment claim is "time-barred," as this affirmative defense is explained in Final Jury Instruction No. 3, beginning on page 35? <i>(If your answer is "yes," then do not consider any other Steps in this section of the Verdict form; instead, go on to consider your verdict on Ms. Bunda's retaliation claim. However, if your answer is "no," then you must consider the other Steps in this section of the Verdict Form concerning Ms. Bunda's claim of hostile environment sexual harassment.)</i>
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Step 2: Verdict	On Ms. Bunda's claim of hostile environment sexual harassment, as explained in Final Jury Instruction No. 3, beginning on page 28, in whose favor do you find? <i>(If you find in favor of Ms. Bunda on this claim, then consider whether she has also proved a "continuing violation" in Step 3 and what damages, if any, she has proved on this claim in Step 4. However, if you find in favor of the Post Office, then do not consider any more Steps in this section of the Verdict Form. Instead, go on to consider your verdict on Ms. Bunda's retaliation claim.)</i>
	<input type="checkbox"/> Ms. Bunda <input type="checkbox"/> The Post Office

<p>Step 3: Continuing Violation</p>	<p>If you found in favor of Ms. Bunda in Step 2, do you find that Ms. Bunda has proved a "continuing violation," as "continuing violation" is defined in Final Jury Instruction No. 3, beginning on page 33? <i>(If you answered "no," then you can only award damages for harassment between June 23, 2000, and August 7, 2000. However, if you answered "yes," then you may award damages for harassment prior to June 23, 2000, that you find was part of the "continuing violation.")</i></p> <p style="text-align: center;"> <input type="checkbox"/> No <input type="checkbox"/> Yes </p>
<p>Step 4: Emotional Distress Damages</p>	<p>What amount, if any, do you award for emotional distress damages on this claim, as such damages are explained in Final Jury Instruction No. 6, beginning on page 44?</p> <p>\$ _____ for emotional distress</p>
<p>Step 5: Backpay</p>	<p>What amount, if any, do you award for backpay for a "constructive restraint on work hours," as such damages are explained in Final Jury Instruction No. 6, beginning on page 44?</p> <p>\$ _____ for backpay</p>
<p>RETALIATION</p>	
<p>Step 1: Verdict</p>	<p>On Ms. Bunda's claim of retaliation, as explained in Final Jury Instruction No. 4, beginning on page 38, in whose favor do you find? <i>(If you find in favor of Ms. Bunda on this claim, then she is entitled to damages in some amount on this claim in Steps 3 and 4 unless the Post Office has proved its "same decision" affirmative defense, which you must consider in Step 2. However, if you find in favor of the Post Office, then do not consider any further Steps in this section of the Verdict Form. Instead, sign the Verdict Form and notify the Court Security Officer that you have reached a verdict.)</i></p> <p style="text-align: center;"> <input type="checkbox"/> Ms. Bunda <input checked="" type="checkbox"/> The Post Office </p>
<p>Step 2: "Same Decision" Defense</p>	<p>Do you find that the Post Office has proved its "same decision" defense, as explained in Final Jury Instruction No. 4, beginning on page 41? <i>(If your answer is "no," then consider your verdict on damages on this claim in Steps 3 and 4. However, if your answer is "yes," then you cannot award damages on this claim, because Ms. Bunda is only entitled to certain relief from the court. Therefore, if you answer is "yes," do not consider Steps 3 and 4. Instead, sign the Verdict Form and notify the Court Security Officer that you have reached a verdict.)</i></p> <p style="text-align: center;"> <input type="checkbox"/> No <input type="checkbox"/> Yes </p>

Step 4: Emotional Distress Damages	What amount, if any, do you award for emotional distress damages on this claim, as such damages are explained in Final Jury Instruction No. 6, beginning on page 44?
	\$ _____ for emotional distress
Step 5: Backpay	What amount, if any, do you award for backpay for a "constructive restraint on work hours," as such damages are explained in Final Jury Instruction No. 6, beginning on page 44?
	\$ _____ for backpay

Date: 11-10-05 Time: 12:25 P.M.