

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF IOWA
CENTRAL DIVISION**

CHARLENE KUCHENREUTHER,

Plaintiff,

vs.

AG PROCESSING, INC., a
Corporation, a/k/a AG PROCESSING,
INC., a Cooperative, a/k/a
PROCESSING ASSOCIATES - AGP OF
EAGLE GROVE, IOWA,

Defendant.

No. C 98-3031-MWB

VERDICT FORM

On the claims of plaintiff Charlene Kuchenreuther against defendant AGP, we the Jury, find as follows:

LIABILITY		
Claim	As explained in	Verdict for
Sexually Hostile Work Environment— Harassment by Co-Workers	Final Jury Instruction No. 3	<input type="checkbox"/> Charlene Kuchenreuther or <input checked="" type="checkbox"/> AGP
<i>If you found in favor of Charlene Kuchenreuther on this claim, did harassment by co-workers cause Ms. Kuchenreuther's constructive discharge, as constructive discharge is explained to you in Final Jury Instruction No. 5?</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
Sexually Hostile Work Environment— Harassment by Supervisors	Final Jury Instruction No. 4	<input type="checkbox"/> Charlene Kuchenreuther or <input checked="" type="checkbox"/> AGP
<i>If you found in favor of Charlene Kuchenreuther on this claim, did harassment by supervisors cause Ms. Kuchenreuther's constructive discharge, as constructive discharge is explained to you in Final Jury Instruction No. 5?</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
Wage Discrimination	Final Jury Instruction No. 6	<input type="checkbox"/> Charlene Kuchenreuther or <input checked="" type="checkbox"/> AGP

ACTUAL DAMAGES as explained in Final Jury Instructions No. 7 and No. 8 (You may only award damages for claims on which you found in Ms. Kuchenreuther's favor.)		
Damages for Emotional Distress for a Sexually Hostile Environment	for a sexually hostile environment caused by harassment by co-workers, since February 22, 1997, to the present time	\$ _____
	for a sexually hostile environment caused by harassment by supervisors, since February 22, 1997, to the present time	\$ _____
Pre-termination Backpay for Wage Discrimination	difference in wages from May 1, 1996, until the date Ms. Kuchenreuther quit her job	\$ _____
Post-termination Backpay for Constructive Discharge	wages and fringe benefits Ms. Kuchenreuther would have earned at her actual wage from the date on which she quit until the date of your verdict	\$ _____
	additional wages and fringe benefits Ms. Kuchenreuther would have earned at the higher wage to which she was entitled, from the date on which she quit to the date of your verdict, if you find in her favor on her wage discrimination claim	\$ _____
PUNITIVE DAMAGES as explained in Final Jury Instruction No. 9		
Punitive Damages for a Sexually Hostile Environment—Harassment by Co-Workers	for actions taken with malice or with reckless indifference to the plaintiff's right to be free of a sexually hostile environment	\$ _____
Punitive Damages for a Sexually Hostile Environment—Harassment by Supervisors	for actions taken with malice or with reckless indifference to the plaintiff's right to be free of a sexually hostile environment	\$ _____

February 25, 00
Date