

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF IOWA  
CENTRAL DIVISION

LAURA SALZ,

Plaintiff,

vs.

STELLAR INDUSTRIES, INC.; and  
GEORGE LALLAK, in his individual,  
and corporate capacity,

Defendants.

No. C02-3095-PAZ

VERDICT FORM

We, the jury in the above-entitled case, return the following verdict:

Question No. 1 Is Stellar Industries, Inc. liable to Laura Salz on either of the following two claims? (Answer "yes" or "no" on each claim.)

(a) Gender Discrimination

ANSWER: NO

(b) Retaliation

ANSWER: NO

Question No. 2 Is George Lallak liable to Laura Salz on either of the following two claims? (Answer "yes" or "no" on each claim.)

(a) Gender Discrimination

ANSWER: NO

(b) Retaliation

ANSWER: NO

*If you answer "no" to Questions 1(a), 1(b), 2(a), and 2(b), then do not answer any further questions on this verdict form. If you answer "yes" to any of these questions, then answer Question No. 3.*

Question No. 3 (Answer this question only if you have answered "yes" to Questions 1(a), 1(b), 2(a), or 2(b).) State the amount of damages sustained by Laura Salz.

(a) Back Pay \$ \_\_\_\_\_

(b) Past Emotional Distress \$ \_\_\_\_\_

(a) Future Emotional Distress \$ \_\_\_\_\_

Question No. 4 (Answer this question only if you have answered "yes" to either Question No. 1(a) or 1(b).) Is Laura Salz entitled to recover punitive damages from Stellar Industries, Inc.? (Answer "yes" or "no.")

ANSWER: \_\_\_\_\_

If you answer "no," then do not answer any further questions on this verdict form. If you answer "yes," then answer Question No. 5.

Question No. 5 (Answer this question only if you have answered "yes" to Question No. 4.) State the amount of punitive damages you award to Laura Salz from Stellar Industries, Inc.

ANSWER: \_\_\_\_\_

DATED this 7<sup>th</sup> day of May, 2004.

Barbara L Gregory  
Foreperson

[Signature]

[Signature]

Courtney M Schroeder

Louise Johnson

[Signature]

[Signature]

[Signature]